

MAHALO

County of Kauai – Mayor's Office
(Life Choices Kauai), OPA,
Kauai Police Department, OED
Department of Education
(Kauai Complex, McKinley School for Adults)
Department of Health
(CAMHD, ADAD)
Department of Human Services
(CWS, SSD)
Hawaii State Judiciary
Hawaii State Legislature
University of Hawaii
– Kauai Community College
Senate President Ron Kouchi
Representative James Tokioka
Representative Dee Morikawa
Representative Nadine Nakamura
Mayor Bernard P. Carvalho Jr.
Council Chair Mel Rapozo
Councilman Arryl Kaneshiro
Councilman Derek Kawakami
Councilman Arthur Brun
Councilman Mason Chock
Councilman Ross Kagawa
Councilwoman JoAnn Yukimura
Prosecuting Attorney Justin Kollar
Aloha for Hawaii Charities
Altres
Anahola Market Place
Annie Chung, PhD.
Atherton Foundation
Bank of Hawaii
Bradley Katz
Captain Andy's Sailing
Carol Furtado
Carol Suzawa
Christy Olivas
Curtis Law
Debra Flores
DJ Kolu – *Ekolu Cabreira*
Dr. Addison Bulosan
Dr. Geri Young
Harry & Jeannette Weinberg Foundation
Friends of Kauai Children's Justice Center
Friends of Maui Children's Justice Center
Hawaii Alliance of Non-Profit Organizations

InkSpot Quality Printing Corp.
Hawaii Lodging Tourism Association
G. N. Wilcox Memorial Hospital
Esther Solomon
Greg Meyers
First Hawaiian Bank
Hartung Brothers
Hawaii Community Foundation
Hawaii Employers Council
Hawaii Justice Foundation
Helen Cox
Ian Jung
Ibaan Tables – *Derek Ibaan*
Island Comfort Air Conditioning
Jamie Kai
Jami McKnight – *Kauai Inn*
Jennifer Fernandez
John Sanguinetti
Joseph Maurer
Judge William Fernandez
Kalani Flores
Katherine Caswell
Kauai Air Conditioning
Kauai Chamber of Commerce
Kauai Filipino Chamber of Commerce
Kauai Ice – *Enoch McKeague*
Kauai Independent Food Bank
Kauai Lions Club
Kauai United Way
Kauai Rocks
Keanu Ishimoto
Kelli Hines
Kevin Lowry
Kim Gropper
Kimi Ramos-Valdovinos
Kimo & Tiffany Marrotte
Kristi Linoz
Kristy Sumida
Kukui IT
Laakea Cabreira
Laura Cushnie
Laurel Loo
Leialoha Sanchez
Lynn Pizzitola
Liliuokalani Trust

Emma Ladendecker
Maegan Fernandez
Malie Organics
Martin Farese
Mary Ann Ornellas
Mary Lou Barela
Michael Miranda
Monica Kaauiwai
Mr. & Mrs. Leighton Cabreira Jr.
Nancy and Robert Kanna
Nancy Budd
Nicholas Courson
Nicole Birkhold
Niu Pia Land Company
Orrie Skomoroch
Patricia Duh
Paula Schultz
Paul Tonnesson
Peter Robison
Philip Morgan
PS&D
Randy Hee
Rhye Daub
Rob Ladendecker
Ron Valencia
Rotary Clubs
Ryan McKeague
Samuel Pratt
Sandra Cummings
Sara Silverman
Sharon Simms
Silvin Galiza
Sinclair Salas-Ferguson
The Garden Island Newspaper
Theresa Tumbaga
The Specific Chiropractic Center
Thomas Lodico
Tiffany Kaaihue
Valarie Faford
Valerie Saiki
Vance & Roxanne Pascua
Walton Hong
Wanda Shibata
Zonta Club of Hanalei

hale'ōpio kaua'i
INC.

Nurturing Our Youth

Hale'ōpio Kaua'i, Inc.

2959 Umi Street • Lihue, HI 96766



ANNUAL REPORT YEAR IN REVIEW 2018



hale'ōpio kaua'i
INC.

Nurturing Our Youth

Hale'ōpio Kaua'i, Inc. is dedicated to improving young people's quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing residential and community programs for education, prevention, court diversion, and treatment.



EXECUTIVE DIRECTOR

Aloha Friends:

As I reflect on Hale 'Ōpio Kauai's 2018 journey, it reminds me of the olelo noeau - "*E lauhoe mai na wa'a; i ke ka, i ka hoe; i ka hoe, i ke ka; pae aku i ka 'aina.*" Translates to "Everybody paddle the canoes together; bail and paddle, paddle and bail, and the shore will be reached." If everybody pitches in, the work is quickly done.

This year have been filled with transitions and transformations. In a *hui wa'a* (canoe team) the crew positions are Seat 1: Stroker – sets/adjusts the pace), Seat 2: Mirrors the stroke pace, Seats 3 & 4: Power Seats - #4 generally takes responsibility for ensuring the canoe remains as dry as possible, bailing when needs be, Seat 5: Power seat also and the "keeper of the ama" need to have the knowledge to assist the steersperson when necessary. Seat #6: The steersperson, who is the captain of the canoe. Each seat is dependent on each other to ensure the wa'a is moving forward effectively and efficiently to the right destination.

However, when the canoe isn't moving correctly, adjustments are made during the course. Crew members may need to adjust their position, change position, be relieved by being replaced, possibly "bailing" from the team, etc. These shifts are much required to allow the wa'a and everyone on the team to reach their destination.

Nonetheless, we continue to remain focused on our mission – Hale 'Ōpio Kaua'i, Inc. is dedicated to improving young people's quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing residential and community programs for education, prevention, court diversion, and treatment. We continue to *imua* (Move forward) as we continue to serve our Kauai youth, Ohana, and community. Also, we are resolved and committed to Continuous Quality Improvement in both our programs services and organizational processes. As we prepare for our COA (Council on Accreditation) 2020 Reaccreditation we continue to assess our programs, services, and operations. We continue to strengthen current and establish new partnerships to better our Kauai Island.

Mahalo nui loa for all your continued support of Hale 'Ōpio Kaua'i.

Blessings and Aloha,
VONN RAMOS
~ Executive Director



InkSpot Quality Printing Corp.



'IHI - Chosen to highlight the relationships of working together to mimic the relationship within a 'ohana- 'IHI program services continue to provide unconditional support, compassion, and empathy to youth and young adults in care.

INTER/INDEPENDENT LIVING, HIGHER EDUCATION, & IMUA KAKOU

- 'IHI's Current caseloads – 42 participants
 - Inter/Independent: 18, 2 Pending, 4 Waitlisted
 - Higher Education: 4
 - Imua Kakou: 12
- Current Services - Provide uninterrupted Case Management services
- Future Plans: Develop educational workshops for current and former foster youth in the areas of:
 - Health and Nutrition
 - Financial Empowerment
 - Self-Identify
 - Cultural Explorations

IMUA! PREVENTION

- Prevention Specialists have provided prevention education services for 378 youth in Department of Education: Wilcox Elementary School and Chiefess Kamakahelei Middle School, The Boy's and Girl's Club of Hawai'i and the YWCA of Kaua'i.
- Current Services
 - Anti Bullying and Prevention Education – DOE Wilcox Elem. Entire 5th grade (150 students) with expansions to entire 4th grade (148 students) pending staff recruitment.
 - Prevention Education- DOE CKMS (120 students)
 - Facilitation of "Victim Impact" classes: By referral from Family Court
 - Education on Smoking Cessation and classes to over 50 Teen Court Participants

2019 INITIATIVES

TX/RESIDENTIAL SERVICES

- Build capacity in In - Home Services
- Recruit additional Professional Parents
- Continued focus on reunification and building independent living skills.

RESTORATIVE JUSTICE PROGRAMS

- Enhancing Kauai Teen Court (triage)
- Workshop Series
- "Street Law"
- Mindfulness Programs

COMMUNITY OUTREACH

- Street Outreach Programs
- homeless youth / 'ohana

'OHANA STRENGTHENING SERVICES

- Sibling Reconnections
- Fatherhood
- Workforce Development
- Educational Workshops (parent, guardians, and families)

PREVENTION PROGRAMS

- Tobacco Cessation (ESDs)
- Bullying - Mauka to Makai Bully Free Kauai – Keiki to Kupuna
- Substance Abuse
- Suicide Prevention

ACCREDITATIONS



HAWAII BETTER BUSINESS BUREAU



AFFILIATIONS



Hale 'Ōpio Kaua'i, Inc.

FINANCIAL POSITION

For the years ended June 30, 2018

CHANGES IN NET ASSETS, UNRESTRICTED:		2017	2018
REVENUE AND SUPPORT:			
<i>Services contracts-primarily with state government agencies</i>		\$767,375	\$913,772
<i>Contributions and grants</i>		\$243,234	\$368,808
<i>Rents</i>		\$65,013	\$78,230
<i>Interest and other</i>		\$1,321	\$982
Total revenue and support		\$1,076,943	\$1,361,792
EXPENSES:			
<i>Program</i>			
<i>Education</i>		\$278,919	\$334,145
<i>Financial and Empowerment</i>		\$100,611	\$74,003
<i>Diversion</i>		\$54,322	\$70,655
<i>Residential</i>		\$436,856	\$461,040
Total program services		\$870,708	\$939,843
SUPPORT SERVICES:			
<i>General and administrative</i>		\$267,371	\$224,969
<i>Fundraising</i>		\$11,171	\$17,867
Total support services		\$278,542	\$242,843
Total Expenses		\$1,149,250	\$1,182,679
CHANGE IN NET ASSETS		(72,307)	\$184,113
NET ASSETS:			
<i>Beginning of year</i>		\$2,152,112	\$1,967,999
<i>Net released from restriction</i>			
<i>End of year</i>		\$2,079,805	\$2,152,112

Financial information as of June 30, 2018 and 2017.
Figures are excerpted from our audited financial statements.

A complete copy of the audited financial statement is available by writing or calling Hale 'Ōpio Kaua'i, Inc.



VALUES IN PRACTICE

'OHANA –This value is demonstrated by:

- Providing unconditional Care and Support of each other, our clients, our community, and our families.
- Providing our clients with a sense of place and belonging
- Embracing a culturally responsive understanding of family, supporting families of diverse backgrounds, cultures, and ethnicities.
- Recognizing and advocating the importance of family in keeping a healthy community.

CLIENT-CENTERED, YOUTH-DRIVEN

–This value is demonstrated by:

- Meeting youth and young adults where they are.
- Listening carefully to understand youth and young adults' goals for themselves as a priority.
- Facilitating youth and young adults' ability to identify, to articulate, and reach their objectives, goals, and aspirations.
- Designing our programs and services in collaboration with youth and young adults.
- Creating innovating ways to engage youth, young adults and families to obtain services.
- Encouraging feedback from youth, young adults and families to improve our programs and services.

KULEANA –This value is demonstrated by:

- Assuming responsibility to ourselves, our community, and our commitments.
- Engaging youth, young adults and families in understanding and identifying their challenges in relation to their success.
- Teaching our youth, young adults, and community, about the importance of accountability.

HOPE/COMPASSION –This value is demonstrated by:

- Listening with an open heart and open mind.
- Accepting our youth, young adults and families regardless of their circumstances.
- Embracing youths', young adults' and family's path and their experience.
- Empowering youth, young adults, and families to identify and embrace their strengths.

PERSEVERANCE –This value is demonstrated by:

- Exploring options and opportunities.
- Teaching growth, healing and change takes dedication, discipline, and discernment.
- Striving for excellence in all tasks.

INTEGRITY/QUALITY –This value is demonstrated by:

- Adhering to moral and ethical principles; honesty, fairness, and respect.
- Treating other with kindness and sincerity regardless of their situation or circumstances.
- Being Steadfast in doing what is right and encouraging our youth, young adults, families and community to do the same.

GOAL 1 By 2020, Hale 'Ōpio Kaua'i, Inc. has an ongoing continuous quality improvement process for program review and has a priority plan for expanded programs.

GOAL 2 By 2020, Hale 'Ōpio Kaua'i, Inc. has a positive image islandwide and has added strategic partners and donors to our community of support.

GOAL 3 By 2020, Hale 'Ōpio Kaua'i, Inc. has reviewed and reorganized its staff structure to optimize quality services and utilizes up-to-date technology to support all organizational activities.

FY 2018 REFLECTIONS

- Remodel of Basement Floor – former Learning Resource Center. Maximizing office space for work efficiency and client friendly atmosphere.
- Continuing DOH CAMHD Treatment services and starting IHH Tx Services
- Family Strengthening Programs – holding monthly events throughout Kauai and reaching families.
- Collaboration beyond Kauai (Oahu, Maui, Hawaii Island, and the mainland).
- "Open Hale"
- We can do so much alone, but together we can do more

RESIDENTIAL

OUT OF HOME SERVICES

TRANSITIONAL FAMILY HOMES (4+ MONTHS)

DOH (CAMHD) - 12 clients served
 2 – back home to family
 2 – living independently
 1 – Bobby Benson Tx. Center
 1 – DH
 6 – currently in program

DHS (OYS) - 4 clients served

2 – living independently
 1 – currently in program
 1 – homeless

THERAPEUTIC RESPITE HOME THERAPEUTIC CRISIS HOME EMERGENCY SHELTER HOMES

KAUAI TEEN COURT

- **Referrals:** 316 offenses with 269 respondents.

♦ continues to show a steady increase in referrals a month (approx.30+).

- **Participants seen:** 199 respondents met with at least once

• CURRENT:

♦ Due the increases in referrals for Teen Court, the Community Program's Director worked with the IMua! Prevention staff to create, review and implement lessons required to teach the Victim Impact classes and Smoking Cessation (vaping).

♦ Re-establish MOU with KPD - To include: training, advisory committee members, and complaints and improvement plan (regarding notification of detainments etc.)

♦ KPD- willing to assist (teaching, attending Court Hearings and proceedings.)

TREATMENT PROGRAMS

IN HOME SERVICES

INTENSIVE IN-HOME THERAPY

INTENSIVE INDEPENDENT LIVING SKILLS



COMMUNITY PROGRAMS

- Kauai Teen Court
- IMua! Prevention
- 'IHI
- First Jobs Academy
- Ke Kahua O Ka Malamalama

FIRST JOBS ACADEMY

- Valarie Faford, assumed the responsibilities in maintaining HOK's commitment to participate with Li'iliuokalani Trust's Ho'ala Opportunities along with Kauai Economic and Development Board, Office of Hawaiian Affairs Alu like, and Kauai Workforce Investment Board.

• CURRENT SERVICES:

♦ Develop educational workshops in collaboration with community partners in the areas of:

- Financial Empowerment - Alek Ahana, Gather FCU
- Work Readiness - KauaiCC OCET and KWIB
- Resume Building
- Entrepreneurship - Li'iliuokalani Trust

FY18 REVIEW

SUCCESSSES

- All youth who had identified family caretakers were successfully transitioned back to their families.
- Great successes in the building of independent living skills on all youth who were clinically discharged from program and also those that continue to receive services and soon will age out.
- Great clinical team and great professional parents

CHALLENGES

- Continued recruitment of Professional Parents and Para Professionals

November 2018
Hale 'Ōpio Kaua'i, Inc.
 was recognized as the **State's 2018 Outstanding Community Partner**
 for collaboration with
 Tobacco Free Kaua'i Coalition.



KE KAHUA O KA MALAMALAMA



- **FY 2018** 1014 participants attended monthly family engagement activities held across Kaua'i - from Anahola to Lihu'e.
- **CURRENT SERVICES**
 - ♦ Monthly Family Engagements - continues to provide monthly activities to educate and strengthen the 'ohana and "home". Education topics include but are limited to:
 - Parenting 101
 - "Adulthood 101" Independent Living skills & support
 - "Who am I?" (cultural awareness and understanding)
 - "where to start, where to go" - Community Resources
- **Mauka to Makai Bully Free Kaua'i** - Keiki to Kupuna
 - Anti Bullying Awareness & Education
- **Street Outreach Program** - (Youth Homeless Outreach)
 - Hawaii Legislature GIA (HOK subcontractee of HYSN)
 - Referrals to community resources (KEO, CCH, etc)
 - Access to hygiene and necessities
 - Assistance with applications and applying