

HALE `OPIO KAUA`I INC.

**HALE `OPIO KAUA`I, INC.
2959 UMI STREET
LIHU`E, HI 96766**



Dedicated to improving quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing youth residential and community programs for education, prevention, diversion, and treatment

***ANNUAL REPORT
JUNE 30, 2014***

Dear Friends,

This year Dr. Ruth Smith, a founding board member and co-author of five books based on her and Dr. Emmy Werner's landmark study known simply as the *Children of Kaua'i*, passed on. Their research defining risk, resiliency and protective factors is the foundation of Hale `Opio's work with young people and families, illuminating the importance of caring, trusted and consistent relationships as the singular protective factor for us all. Hale `Opio's strong connections among youth, families, schools, and community partners is forever indebted to the work of Dr. Ruth Smith and colleague Dr. Emmy Werner.

The youth leadership of the HI HOPES board of the Hawaii Youth Opportunities Initiative (HYOI) and other advocates succeeded in their work to pass legislation in 2013 providing for extended case management services for youth exiting state foster care at the age of 18. Three Kaua'i youth joined others from around the state to name the program Imua Kakou and help craft the services beginning in July 2014. This essential support will dramatically impact the successful transition of foster youth into adulthood.

More good news resulted from a service project of the Rotary Club of Kaua'i who volunteered, along with over twenty-five Hale `Opio staff and board members, with Malama Hule`ia removing invasive red mangrove and replanting native ground covers, earning \$10,000 from The Harry & Jeanette Weinberg Foundation, Inc. to support our foster youth programs. Hale `Opio holds an agreement with Malama Hule`ia to involve our Ke Kahua O Ka Malamalama, Kaua'i Teen Court, and other youth in this far-reaching and meaningful cultural and conservation project along the Hule`ia River in Niumalu.

Mahalo nui loa to Congresswoman Tulsi Gabbard who keynoted our Annual Meeting of the Board of Directors, sounding the clarion call for each of us to stand together for the future of our youth. Her message resounded with the audience, with many already working with a collective impact mindset and others directly involved with Keiki to Career Kaua'i, the community-wide, long range effort to assure that every child on Kaua'i is "ready to learn and ready for life" as capable, competent, caring, and confident young people. Hale `Opio has participated on the Leadership Council since the initial conversations leading to this community vision and mission.

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www.haleopio.org

Incorporated 1975

Accredited by
Council on Accreditation for Children & Family Services



Recommended Charity, Hawaii Better Business Bureau



Founding Member of
Hawai'i Youth Services Network
Honolulu, Hawai'i
and the
Hawaii Alliance of Non-profit Organizations
Honolulu, Hawai'i



Member of
Kaua'i Planning and Action Alliance

Kauai United Way
Kaua'i, Hawai'i



Kauai Chamber of Commerce
Kaua'i, Hawai'i



Your tax deductible donations are gratefully accepted

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COMMUNITY ADVISORY COMMITTEE

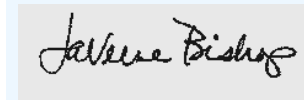
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Justin Kollar, Prosecutor County of Kaua'i	Avery Youn, AIA Architect
Russ Van Vleet, Associate Director Criminal & Juvenile Justice Consortium University of Utah, Salt Lake, UT	Lee Evslin, MD

The Hawaii Community Foundation and the Department of Education created a funding collaborative to support, evaluate, and replicate implementation of evidence-based practices aimed at improving student outcomes targeting graduation rates, academic performance, attendance, and behavior. Hale `Opio's partnership with Waimea Canyon Middle School, one of 10 statewide, yielded very promising results in the first year: 82% of youth determined "off track" in academics, behavior, and attendance moved to "on track" according to DOE data.

Expanding on the success of Kauai Teen Court, which diverts an average of 90% of first arrest youth from the juvenile justice system, the County Office of the Prosecuting Attorney has again allocated funds to divert youthful offenders with second and multiple offenses. Utilizing a nationally respected risk assessment and case management tool, the YLSI, Hale `Opio develops an individualized plan of services with the youth and their family aimed at strengthening their functioning to prevent further law violations.

Our emergency shelter services were over utilized by nearly 700%! What a blessing to have our homes where all the children in a family impacted by abuse and neglect can remain together while their parents engage in services towards safe reunification. We are forever grateful for the dedication and skill of our Professional Parents who provide encouragement and sanctuary for our vulnerable children and youth in crisis or in need of skills and mental health treatment.

Aloha and Mahalo for your interest and collaboration,



LaVerne Bishop, Executive Director

On the Cover: Created with the help of over 35 youth from Akamai Learning, Waipa Summer Enrichment Program and others from the community, this 4 foot mosaic installed at Waipa's Community Kitchen honors and acknowledges the past and present day actions, leadership, and culture of this ahupua'a for future generations. The mural depicts a balanced practice of sustainable values applied in a lifestyle that recognizes the interconnectedness of all life. Supported in part by State Office of Youth Services.

Photo by: Kat Ho, Arts and Cultural Programs Manager

FINANCIAL POSITION, FYE JUNE 30, 2014

Changes in Net Assets, Unrestricted:	2014	2013
Revenue and Support:		
Services contracts-primarily with state government agencies	\$ 657,340	\$ 726,102
Contributions and grants	418,022	107,347
Rents	72,975	83,062
Interest and other	<u>2,775</u>	<u>6,445</u>
Total revenue and support	1,151,112	922,956
Expenses:		
Program:		
Education	200,161	137,918
Prevention and empowerment	57,770	117,603
Diversion	70,913	56,920
Residential	<u>408,886</u>	<u>381,658</u>
Total program services	737,730	694,099
Support Services:		
General and administrative	237,516	304,148
Fundraising	<u>9,378</u>	<u>18,843</u>
Total support services	<u>246,894</u>	<u>322,991</u>
Total expenses	984,624	1,017,090
Change in net assets	166,488	(94,134)
Net Assets:		
Beginning of year	1,344,816	1,438,950
Net released from restriction	-	-
End of year	<u>\$ 1,511,304</u>	<u>\$ 1,344,816</u>

Financial Information as of June 30, 2014 and 2013

Figures are excerpted from our audited financial statements.

A complete copy of the audited financial statement is Available by writing or calling Hale Opio Kauai, Inc.

SATISFACTION SURVEY RESPONSES 2013-2014

Kaua`i Teen Court

“Great program and the staff was wonderful!! I’m one about second chances and I’m glad my son got a second chance in learning about making better choices!!”



“The process was well organized and developed. Everything was explained thoroughly with all my questions answered.”

“I think that you have a very good program for children and I would highly recommend it for other children that are having problems.”

Making a Difference

Based on surveys given before and after each program, the percentage or awareness in regards to cause of and information about STI’s, HIV, and pregnancy dramatically increased when compared to the information taken from surveys given before the start of each program.

Victim Impact Class

81% not re-arrested

100% repaired the harm done

“I liked learning how I can start world peace and forgiving myself makes myself a much happier person.”



“I learned a lot about myself!”

“I liked how everyone was understanding and not judgmental. Also I thought it was gonna be boring but was kinda worth the time.”

First Jobs Academy



“In this program, I learned so much and am so grateful for it because it helped me to actually look forward to my future. It taught me a lot of life changing things like learning how to budget, finance, how to fill out a check or how to read a check.”

“First Jobs is great motivation, and an opportunity to learn in a fun way how the big world is and get yourself out there and prepare for the future.”

First Jobs Academy Outcomes June 2014

46 youth employed over 6 months

65 youth increased self-efficacy measured by a self-sufficiency assessment tool administered at entry and 6 months.

89 youth report First Jobs Academy significantly changed their academic engagement through understanding the connection between graduation and post-secondary education/training and self-sufficiency.

Employer and youth matches report satisfaction with job/performance, as measured by satisfaction surveys and performance appraisals: 26 with same employer; 20 moved for more pay = 46 satisfied with performance

100% of 23 employers want to continue business mentoring with high-risk youth, as measured by continuous internship/employment of youth/self report.

100% of 23 employers report understanding that trauma, poverty, substance use, culture and different learning styles effects adolescent development and behavior and demonstrate effective management of young employees.

Note: Not all youth sought jobs and not all employers were trained by the Academy.

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| Congresswoman Tulsi Gabbard | The Harry & Jeanette Weinberg Foundation, Inc. |
| Governor Neil Abercrombie | Kauai Island Utility Cooperative |
| Senator and Mrs. Ronald D. Kouchi | Epic Ohana, Inc. |
| Representative Derek Kawakami | Habitat for Humanity |
| Representative Dee Morikawa | Kauai United Way |
| Representative James Tokioka | Hawaii Planned Parenthood—Kaua`i |
| Mayor Bernard P. Carvalho | KQNG Radio Group |
| Marisla Fund | Kukui`ula Management Company |
| Hawaii Community Foundation FLEX Fund | Mark Oyama - Contemporary Catering |
| Aloha for Hawaii Charities | Kukui Grove Investment Group |
| Hawaii Youth Services Network | USDA Rural Development |
| Friends of Hawaii Charities, Inc. | Capt. Joe Clark |
| Gary Smith - Mokihana Pest Control | Anahola Granola |
| Charlie King—King Auto Center | Sueoka Store |
| Hawaii Justice Foundation | Capt. Bruce and Suzie Hay |
| Hawaii Pacific Combined Federal Campaign | Dennis Neves |
| Zonta Club of Hanalei Foundation | Trinette and Wesley Kaui |
| Victoria S. & Bradley Geist Foundation | Carol Ann Davis |
| Kauai Community College Dept. of Nursing | Kathy and Wayne Richardson |
| The Garden Island Newspaper | Joanne Nakashima |
| Rotary Club of Kaua`i | Mary Lou Barela |
| Stanney Foundation | David Pratt |
| Kauai Marriott Resort & Beach Club | Orianna Skomoroch |
| Rick Haviland Family - Outfitters Kauai | Wendy Kawaguchi |
| Zonta Club of Hanalei | Jane Kaneshiro |
| Waimea Canyon Middle School | Ronald Smith |
| Kapa`a Middle and High Schools | Cathy Cowern |
| Tommy Cook– Gizmo Grafix | Christopher Benjamin |
| Kauai Planning and Action Alliance | Walton D. Hong |
| Nawiliwili Yacht Club | Max Graham |
| Big Brothers Big Sisters Kaua`i | Frank Rothschild |
| Inkspot Quality Printing | Nancy J. Budd |
| Boys and Girls Club Kaua`i | Joe Kobayashi |
| Hawaiian Legacy Hardwoods | Ian Jung |
| Merriman's Poipu | Sara Silverman |

Much care was taken to provide accurate information. Should you notice an error please accept our apology and contact us for correction at 808-245-2873 X8200. Mahalo nui loa.

MAHALO for your PARTNERSHIP and GENEROSITY

Sharon Shay Bintliff, MD

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YOUTH DEVELOPMENT RESULTS

Hale `Opio's **seven youth development curricula** address teen pregnancy and dating violence; teach self-efficacy in leadership development programs as deterrent to engaging in risky behaviors including bullying; strengthen family bonds through communication, conflict resolution and negotiation sessions; and deepen youth ties to the healthy sustainable lifestyle of our culture through project-based learning interpreted in traditional and digital artistic media. **194 youth participated in classes: 83% increased their pro-social behavior and competency; 97% increased their cultural awareness and connection to cultural values; 86% increased self-efficacy according to pre- and post-tests.**

Five education programs include in-school programs at Waimea Canyon Middle and Kapaa High Schools working with youth "off track" in grades, attendance, and behavior. **81 youth** identified at the beginning of the year were **95% "on track"**, improving attendance, grades, behavior, and reporting being "connected" to school.



Hawaii Youth Opportunities Initiative

Fifteen Kaua`i current and former foster youth, ages 14—26, have enrolled in the Opportunity Passport. They received the Jim Casey financial literacy training conducted in partnership with Bank of Hawaii, and opened saving accounts. The Jim Casey Foundation will provide a match for their savings, up to \$3,000 over three years. Hale `Opio's HYOI case manager supports youth in making tangible asset purchases such as a first and last months rent, vehicles, education, training, and health care. Financial literacy is key to rising out of poverty.

Four court diversion programs start with Kaua`i Teen Court and YLSI, discussed earlier, and include Victim Impact Classes and Family Group Conferencing, both programs designed to increase empathy and accountability as deterrent to further offending. Of the **294 youth** in these programs, **97% change their attitude** about their offense and an average of **90% do not reoffend** in the following year.

Hale `Opio's **four treatment programs** include residential and in-home therapy for youth with a mental health diagnosis, who are court-involved and whose emotional and behavioral issues prevent their remaining in their home. Progress is measured using standardized tools and achievement of treatment goals. **15 youth were served with 11 completing** their treatment goals, and 4 remaining in services.