

Annual Report  
June 30, 2015



**hale 'ōpio kaua'i**  
inc.

Nurturing Our Youth  
SINCE 1975

Dedicated to improving quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing youth residential and community programs for education, prevention, diversion, and treatment



hale 'ōpio kaua'i, inc.  
2959 umi street  
lihu'e, HI 96766

Dear Friends,

Hale `Opio is celebrating 40 years working with youth and families on Kaua`i. Emerging from a community need for professional youth services, founding board members, including Dr. Ruth Smith, co-author of landmark risk and resiliency studies including The Children of Kaua`i, and Executive Director Bill Cashion set the agency on a quest for excellence in service with youth and families. Today, standing on the shoulders of our past Boards of Directors, long-time Executive Director Mary Lou Barela, past ED Mary Navarro, who steered us through the economic meltdown, and all of you, our community, state, and national partners, we humbly acknowledge your contributions to achieving our common goals as agents of positive change with the youth and families of Hawaii.

We are grateful for the Congratulatory Certificates and Proclamations from the Congress, State and County for our current activities and achievements over the years: mahalo Congresswoman Tulsi Gabbard, Hawaii Senate President Ronald D. Kouchi and Kauai Legislative delegation represented by Representative Derek Kawakami; Kaua`i Mayor Bernard P. Carvalho, Jr. and County Council represented by Chairman Mel Rapozo and Councilman Mason Chock.

Partnership highlights and opportunities during the year include:

Becoming a VISTA site, partnering with Hawaiian Community Assets to build the capacity of Kaua`i youth in financial literacy; twelve Kahua Wai Wai trainers were certified island wide;

Adding Y.E.S! Youth Empowerment and Success! to develop meaningful peer connections among current and former foster youth in a fun and informative environment, in partnership with EPIC `Ohana, Inc. and Family Programs Hawaii. The Hawaii Youth Opportunities Initiative youth HI HOPES board also created "Friends that Care bags", backpacks with essential supplies for youth in foster care and hosted "Better Start Night" at KCC to give foster youth information on attending college and assistance with applying for scholarships;

Continuing, with Kukui Grove Shopping Center sponsorship, coordinating the 4<sup>th</sup> Annual Teen Health Fair, including 13 community organizations focused on teen health and wellness; and

Completing the second year of Connecting for Success, our partnership with Waimea Canyon Middle School, changing student trajectories: "I was failing in reading and math at the beginning of the school year and now in May I have all As and Bs and read all the time"!

Hale `Opio is now the fiscal sponsor for Aloha Angels, which funds classroom supplies for each teacher and after school clubs for elementary schools, island wide.

Recognizing the need for a trained young workforce and to assure employers are sufficiently prepared to mentor the next generation, Hale `Opio First Jobs Academy has been meeting with youth programs statewide, hosted by the Geist Foundation at Hawaii Community Foundation, to develop innovative, island-specific, youth work readiness and employer mentoring programs.

Hale `Opio was invited as presenter of cultural adaptations for the national best practice program Positive Action, at a conference including the program's developer, Dr. Carol Allred. The purpose of the conference was to familiarize Hawaii with Positive Action and its results when implemented in school, including significant reduction in bullying and initiation of risky behavior like drinking, and significant improvements in academics and leadership skills.

# HALE `OPIO KAUA`I INC.

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Incorporated 1975

**Accredited by**  
Council on Accreditation



Hawaii Better Business Bureau



**Founding Member of**  
Hawai`i Youth Services Network



and the

Hawai`i Alliance of Non-profit Organizations



**Member of**

Kaua`i Planning and Action Alliance

Kaua`i United Way



Kaua`i Chamber of Commerce



Your tax deductible donations are gratefully  
accepted

## BOARD OF DIRECTORS

Curtis E. Law.....President  
Gregory Meyers..... Vice President  
Mark S. Hubbard.....Secretary  
Thomas Lodico.....Treasurer

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Carol Furtado Phyllis Kunimura  
Pualani Rezentos Orianna Skomoroch  
LaVerne Bishop.....Executive Director  
Sandra Cummings.....Controller

## COMMUNITY ADVISORY COMMITTEE

Bernard P. Carvalho, Jr., Mayor  
County of Kaua'i

William Arakaki, Superintendent  
Kauai Area Complex  
Department of Education

Darryl Perry, Chief  
Kaua'i Police Department

Nancy J Budd,  
Hawaii Board of Education

Iwalani Kaawai-Herrod  
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County of Kaua'i

Avery Youn, AIA  
Architect

Russ Van Vleet, Associate Director  
Criminal & Juvenile Justice Consortium  
University of Utah, Salt Lake, UT

Lee Evslin, MD

## VISIT US AT HALEOPIO.ORG



Arts and Cultural Manager Kat Ho's latest work involving over 100 youth learning about Lili'uokalani's only voyage to Kaua'i as Queen in 1861 resulted in a re-enactment of the bay being lighted by torches on that stormy night and a 12 foot mosaic mural and interpretive sign installed at the new Niimalu Canoe Club Hale on Kalapaki Bay. Mahalo to all kupuna and kumu who worked with the youth, and to Serge Marcil for creating the accompanying video "Nawiliwili Past, Present, and Future". Scan the QR codes on the sign for a link to the video, to our website, and to the story of the mural and our steadfast Queen Lili'uokalani.

Kat Ho also created the new logo on our report cover which is used as a watermark on our new website at [www.haleopio.org](http://www.haleopio.org); stay current with our activities throughout the year.

Hale `Opio advocacy was directed at changing policy at the Board of Education this year, in partnership with our Advisory Board members Nancy Budd, Justin Kollar, and Dr. Dileep Bal. A resulting policy change requires the DOE to provide comprehensive, medically accurate sexual health education, with parents able to opt out. Advocacy to strengthen the school discipline policy by assuring youth remain in school, receiving coursework and behavioral supports to prevent out-of-school suspension in all but the most serious, justifiable instances, is still under review. Statistically, even one out-of-school suspension is a predictor of school drop-out.

Due to these activities, programs and partnerships, Hale `Opio was recently called a "high performing organization" by Kelvin Taketa, Executive Director of the Hawaii Community Foundation and honored by the Harry & Jeanette Weinberg Foundation at their Annual Christmas in July.

Thank all of you for supporting Hale `Opio Kaua'i's development from a group home in 1975 to offering an array of youth development opportunities, from residential treatment to prevention services, over the past forty years. We appreciate your partnership in Nurturing Our Youth.

LaVerne Bishop

Curtis E. Law

Executive Director

Board President

## FINANCIAL POSITION, FYE JUNE 30, 2015

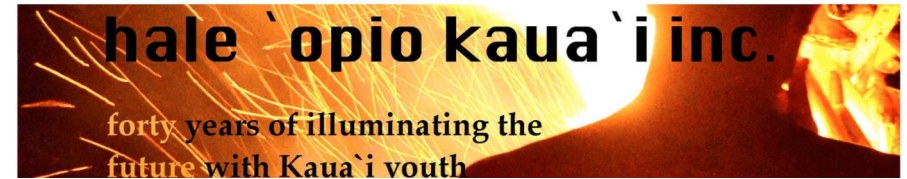
Changes in Net Assets, Unrestricted:	<u>2015</u>	<u>2014</u>
<b>Revenue and Support:</b>		
Services contracts-primarily with state government agencies	\$ 957,082	\$ 657,340
Contributions and grants	460,774	418,022
Rents	77,436	72,975
Interest and other	<u>1,846</u>	<u>2,775</u>
Total revenue and support	1,497,138	1,151,112
<b>Expenses:</b>		
Program:		
Education	210,761	200,161
Prevention and empowerment	32,917	57,770
Diversion	95,024	70,913
Residential	<u>438,801</u>	<u>408,886</u>
Total program services	777,503	737,730
Support Services:		
General and administrative	243,323	237,516
Fundraising	<u>19,617</u>	<u>9,378</u>
Total support services	<u>262,940</u>	<u>246,894</u>
Total expenses	1,040,443	984,624
<b>Change in net assets</b>	456,695	166,488
<b>Net Assets:</b>		
Beginning of year	1,151,304	1,344,816
Net released from restriction	-	-
End of year	<u>\$ 1,967,999</u>	<u>\$ 1,511,304</u>

Financial information as of June 30, 2015 and 2014  
Figures are excerpted from our audited financial statements.

A complete copy of the audited financial statement is available by writing or calling Hale Opio Kauai, Inc.



## PROGRAM RESULTS 2014-2015



Hale 'Opio's **Imua Kakou** program, voluntary case management to age 21 for youth exiting foster care at 18, successfully enrolled and is providing supportive case management for all eligible young adults in partnership with Department of Human Services and Family Court.

**Connect for Success** concluded year two with results indicating students had positive experiences and strong personal connections, meaning they are more likely to fully engage in programming and will experience the largest impact. **70% of students at Waimea Canyon Middle School** said it was completely true that the program "has helped me understand why getting good grades is important" and 90% said it is very important to graduate from high school, yet only 76% said they probably or definitely will – so there is much more work to be done to provide exciting, meaningful coursework, high level professional support services, and opportunities for students to develop positive peer and adult relationships. There were significant improvements in grades, with students attending the 8<sup>th</sup> grade this year able to enroll in electives for the first time!

Hale 'Opio's **treatment family home programs** provided sanctuary, support and therapy for thirteen youth. Two youth completed their treatment goals and returned home. Two youth completed their treatment including graduating from high school: one is working, living independently and attending KCC; the other is working full-time, living in Hale 'Opio's independent living program and enrolling on full scholarship in KCC January 2016. One youth is continuing treatment with Adult Mental Health; one youth moved to a higher level of care and one youth moved to another island as a permanent placement. Five youth are continuing their progress in treatment.

**Kaua' i Teen Court** div celebrates **Max Graham** and **Walton Hong** for 18 years of volunteering as KTC judges! KTC diverted **179 youth** who committed first time or minor multiple status offenses and law violations from court. For status offenders: **86%** for the same offense and **71%** for any offense were not detained (arrested) for one year following program completion. For law violators: **95%** for the same offense and **88%** for any offense were not detained (arrested) for one year following program completion.

**35 of 36 or 97% of youth** enrolled in **Positive Action** increased pro-social behavior, social competency, and healthy decision-making according to pre- and post-tests.

**38 of 40 or 95 % of youth** enrolled in the competency development **Teen Pregnancy Prevention and Healthy Teen Relationship** classes demonstrate self-efficacy according to pre- and post-tests.



## SATISFACTION SURVEY RESPONSES 2014-2015

### Kaua'i Teen Court

"Awesome program! My son learned a lot and always came home excited to tell me what he learned through different avenues [jury duty]."

"Thank you for your help. Nice to have compassionate people who are involved in the well being of the clients."

### First Jobs Academy

"This is a great program and I would very much do this again and would definitely recommend this program to others"

"Teen Court is an very valuable and, I believe necessary option for first time teen offenders. Please keep it going—I would help if possible"



"FJA taught me 'Kulia I ka nu'u' (Strive to the highest peak) and to never give up."

#### First Jobs Academy Outcomes

Of 30 youth in First Jobs Academy in fiscal year 2015. 3 females who attended part or all of a cohort were unable to be contacted.

**6 females** and **5 males** are working;

**4 females** and **3 males** are attending KCC with some part-time work.

**1 female** is working casually and **8 young people** are looking for work, including one receiving adult mental health services. The majority of youth are working in jobs they found, rather than with the Academy's 10 trained employers.

Note: Not all youth sought jobs and not all employers were trained by the Academy.

#### Ke Kahua O Ka Malamalama

**105 youth** participated in cultural studies and stewardship activities, capturing their experiences in various artistic media and attesting they have a stronger appreciation and a greater knowledge of the Hawaiian culture.

## MAHALO for your PARTNERSHIP and GENEROSITY

Congresswoman Tulsi Gabbard  
 Senator and Mrs. Ronald D. Kouchi  
 Representative Derek Kawakami  
 Representative Dee Morikawa  
 Representative James Tokioka  
 Mayor Bernard P. Carvalho, Jr.  
 The Harry & Jeanette Weinberg Foundation, Inc.  
 Hawaii Community Foundation  
 Aloha for Hawaii Charities  
 Hawaii Youth Services Network  
 Zeeb Island Ventures  
 Child and Family Service  
 Gary Smith - Mokihana Pest Control  
 Marisla Fund  
 Hawaii Justice Foundation  
 Hawaii Pacific Combined Federal Campaign  
 Zonta Club of Hanalei Foundation  
 Victoria S. & Bradley L. Geist Foundation  
 Kauai Community College Dept. of Nursing  
 The Garden Island Newspaper  
 Chiefess Kamakahahei Middle School  
 Kauai Marriott Resort & Beach Club  
 Outfitters Kauai  
 Waimea Canyon Middle School  
 Tommy Cook- Gizmo Grafix  
 Kauai Planning and Action Alliance  
 Niumalu Canoe Club  
 Sheraton Kauai Resort  
 Yoshinaga Foundation  
 Hawaii Hotel Industry Foundation  
 Inkspot Quality Printing  
 Boys and Girls Club of Hawai'i  
 Seto Foundation  
 Sara Silverman  
 Peter Yukimura

Eric Nordmeier  
 Kauai Island Utility Cooperative  
 Epic 'Ohana, Inc.  
 Habitat for Humanity  
 Kauai United Way  
 Captain Andy's Sailing  
 KQNG Radio Group  
 Kukui'ula Management Company  
 Mark Oyama - Contemporary Catering  
 Kukui Grove Investment Group  
 USDA Rural Development  
 Capt. Joe Clark  
 Grace Kaneshiro  
 Family Programs Hawaii  
 Capt. Bruce and Mrs. Hay  
 AARP  
 Robert and Emma Ladendecker  
 Anne and James Dorre  
 Jim Mayfield  
 Thomas D. King, Jr.  
 Maui Family Support Services  
 David Pratt  
 Orianna Skomoroch  
 Sidney Stern Memorial Trust  
 Sid Tsutsui  
 Ronald Kolosky  
 Sutada Hesse  
 Christopher Benjamin  
 Walton D. Hong  
 Max Graham  
 Sandi Cummings  
 Nancy J. Budd  
 Angela Hughes  
 Ian Jung  
 Ryan and Regina Jimenez

Much care was taken to provide accurate information. Should you notice an error please accept our apology and contact us for correction at 808-245-2873 X8200. Mahalo nui loa.

## MAHALO for your PARTNERSHIP and GENEROSITY

Kerith Edwards	Thomas Lodico	Sam Knepper
Robert Teichman, MD	Gregory Meyers	Pualani Rezendes
LaVerne Bishop	Peter & Diana Taylor	Clifton Arruda
Geri Young, MD	Eric Knutzen	Joe Meboe
Janice Bond	Dr. Annie Chung	Judge Edmund C. Acoba
Phyllis Kunimura	Esther Estes	Carol A. Furtado
Stuart & Mika Hollinger	Maryanne W. Kusaka	Kelvin Ho
Helen Cox	Margaret & Steven Smith	Mary Ann Ornellas
Sabra Kauka	Curtis E. Law	William & Judi Fernandez
Trevor Durham	Diane Higa	Deana Shelby
Casey Fitchett	Iwalani Kaawai-Herrod	Esther Solomon
David Klemer	David & Anne Kane	Laurel Loo
Tad Miura	Mark S. Hubbard	
Kevin Lowry		
Catchafire		

### Hawaii Youth Opportunities Initiative

The Hawaii Youth Opportunities Initiative (HYOI) helps youth leaving foster care become successful adults. The HYOI HI H.O.P.E.S. Youth Leadership Board is made up of young people ages 14 – 26 who are current or former foster youth who receive training to advocate for change. Their hopes for foster youth include: safe, stable, affordable, and accessible housing; information and access to medical and dental coverage; awareness of their post-secondary education and training options; being provided job skills and supportive employment opportunities; having a reliable lifetime adult and supportive family network, and relationships in the community to help achieve their goals. **24 youth** are enrolled in the HYOI.

### Emergency Shelter Data

**24 youth** were provided emergency shelter services from **2-188 days** with **7 youth** placed multiple times. **Only 4 youth** had a mother or father to return to on discharge.

## NEW LOGO and WEBSITE

Hale `Opio has been working hard to develop a logo that encompasses the work of the organization. We have also been working to redesign our website so that it is more user friendly and provides a better resource to both the public and our consumers. Read below to understand the meaning of our logo and visit our new website at [haleopio.org](http://haleopio.org).



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SINCE 1975

### Behind our logo:

Kalo is a well recognized, revered plant in Hawaiian culture and identity. It is a symbol of Hale `Opio Kaua`i, Inc.'s logo. The corm outline is inspired by the magnificent and storied Haūpu mountain, standing tall above the Hale `Opio office, and majestically viewed from many vantage points in Kaua`i. Kalo's broad, heart-shaped leaves, called lau, not only provide protection but collect rain water in its piko and directs it outward to nourish its ōha, its keiki and the community it is rooted in. This reaching out, to nurture keiki, is what Hale `Opio has done since 1975 and continues to do so today. We are grateful for all who support this mission by participating in this giving cycle, providing many opportunities to youth; expanding their foundation of growth.

By: Kat Ho  
Arts & Cultural Manager