



## EXECUTIVE DIRECTOR

### Aloha Friends:

**TRADITION** – Hale 'Ōpio Kaua'i (HOK) started out serving youth from across the state in our group home on Kaua'i over forty years ago. Now we provide over twenty programs, annually reaching more than 500 young people that teach skills, strengthen relationships, and offer many other opportunities to nurture the positive development of our youth.

**TRANSITION** – Mahalo to LaVerne Bishop and her service in serving and leading Hale 'Ōpio Kaua'i for 30+ Years. Her passion in supporting Kauai youth and their Ohana are forever embedded. On October 6, 2016, I was blessed by given the opportunity to lead Hale 'Ōpio Kaua'i Inc. Mahalo to the Board Executives and Directors for believing in my skills and potential to grow as a leader of this wonderful organization.

**TRANSFORMATION** – As we continue to strive for excellence in care and service to our keiki and 'Ohana, through our mission of improving young people's quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing residential and community programs for education, prevention, court diversion, and treatment. HOK continues to value the importance of quality and effective services through continuous quality improvement. We continue to strengthen established connections and partnerships and open to creating new ones. Through these supports, Hale 'Ōpio Kaua'i will be able to transform the lives of clients, families, and communities. It is our kuleana (responsibility) to malama (care) each other. Everyone either has Time, Talent and/or Treasure to offer.

*Mahalo nui loa,*  
**VONN RAMOS**  
~Executive Director

### KAUAI CHAMBER OF COMMERCE – Business After Hours



co-sponsored with The Specific Chiropractic Center

### EMPLOYEE/STAFF RECOGNITION (Lawai House)



### KAUAI UNITED WAY FUNDRAISER – Halloween Haunted House



### HAWAII LODGING TOURISM AUTHORITY – Charity Walk



### LAVERNE BISHOP'S Retirement



### WEINBERG FELLOWS PROGRAM



### NATIONAL PREVENTION NETWORK CONFERENCE – Anaheim, CA.



### MDT (Multi Disciplinary Team) HO'OKU'I MALAMA KAUAI



'IHI - Chosen to highlight the relationships of working together to mimic the relationship within a 'ohana- 'IHI program services continue to provide unconditional support, compassion, and empathy to youth and young adults in care.

## INTER/INDEPENDENT LIVING, HIGHER EDUCATION, AND IMUA KAKOU

Independent Living Program  
Participants 15  
Higher Education  
Participants 5

Imua Kakou has successfully enrolled 11 youth exiting foster care at 18 into its voluntary case management in partnerships with Department of Human Services and Family Court.

- New DHS contract of supportive services for youth affected by foster care, ages 12 through 26.
- These three services are now bundled. Hale 'Ōpio named our program 'IHI in Hawaiian means "with reverence and respect", and it is with this in heart and mind that we approach our relationships with those we serve.

## ACCREDITATIONS



HAWAII  
BETTER  
BUSINESS  
BUREAU



CREDIBILITY • INTEGRITY • ACHIEVEMENT  
COUNCIL ON  
ACCREDITATION

## AFFILIATIONS



HAWAII YOUTH  
SERVICES NETWORK



HAWAII YOUTH  
OPPORTUNITIES  
INITIATIVE



Family  
Focused  
Treatment  
Association



HAWAII Alliance of Nonprofit Organizations



# MAHALO

Congresswoman Tulsi Gabbard  
Senator & Mrs. Ronald D. Kouchi  
Representative Dee Morikawa  
Representative James Tokioka  
Representative Nadine Nakamura  
Mayor Bernard P. Carvalho, Jr.  
Councilman Mel Rapozo  
Councilman Ross Kagawa  
Councilman Arryl Kaneshiro  
Councilman Arthur Brun  
Councilman Mason Chock  
Councilman Derek Kawakami  
Councilwoman JoAnn Yukimura

The Harry & Jeanette  
Weinberg Foundation, Inc.  
Victoria S. & Bradley L. Geist Foundation  
Hawaii Community Foundation  
Atherton Foundation  
Aloha for Hawaii Charities  
Friends of Hawaii Charities  
Hawaii Justice Foundation  
Marisla Fund  
Hawaii Lodging and Tourism Authority  
Kauai United Way  
Scaife Family Foundation  
Zonta Club of Hanalei Foundation

Department of Health  
Department of Human Services  
Hawaii State Judiciary  
County of Kauai  
Hawaii Youth Services Network  
Child and Family Services  
Life Choices Kauai  
– Theresa Koki, Maile Murray  
Boys and Girls Club of Hawai'i  
Child and Family Services  
Hale Kipa  
Parents and Children Together  
Catholic Charities of Hawaii  
Kauai Planning and Action Alliance  
Liliuokalani Trust

Kamehameha Schools  
Epic 'Ohana, Inc.  
Hina Mauka  
Maui Youth and Family Services  
Family Programs Hawaii  
Friends of Kauai  
Children Justice Center  
Lihue United Church  
Kauai Lions Club  
Kauai Independent Food Bank  
University of Hawaii  
– Kauai Community College  
Kauai High School  
Chiefess Kamakahahele Middle School  
Kapaa High School  
Kapaa Middle School  
Wilcox Elementary School  
Eleele Elementary School  
Waimea Canyon Middle School  
Waimea High School  
McKinley School for Adults  
Kawaikini

Bank of Hawaii  
Captain Andy's Sailing Adventures  
Catchafire  
Courtyard Kauai at Coconut Beach  
Dow AgroSciences  
First Hawaiian Bank  
FM97 Radio  
Hawaii Employers Council  
InkSpot Quality Printing Corp.  
– Marynel Valenzuela  
Insurance Factors  
Kauai Air Conditioning & Refrigeration  
Kauai Backcountry Adventures  
Kauai Beach Resort  
Kauai Chamber of Commerce  
Kauai Filipino Chamber of Commerce  
Kauai Island Utility Cooperative  
Kauai Marriott Resort & Beach Club  
KQNG Radio Group

Kukui Grove Center  
Kukui IT  
Kukui'ula Development Company  
– Richard Albrecht  
Lalaine & Johnny Paleracio  
Mokihana Pest Control  
– Gary Smith  
Niumalu Canoe Club  
Outfitters Kauai  
Robert Perreira  
The Garden Island Newspaper  
– Bill Buley, Editor  
The Specific Chiropractic Center  
Wilson Campos  
Wyndham Resorts  
Zesty Web Studio  
Curtis Law  
Orianna Skomoroch  
Mark Hubbard  
Thomas Lodico  
Judge William Fernandez  
Rob Ladendacker  
Dr. Addison Bulosan  
Geri Young, MD  
Phyllis Kunimura  
Randall Hee  
Wanda Shibata  
Carol Furtado

Vonn Ramos  
Lynn Pizzitola  
Kevin Lowry  
Leialoha Sanchez  
Sandi Cummings  
Kristy Linoz  
Keanu Ishimoto  
Esther Solomon  
Jamie Kai  
MaryAnn Ornellas  
Patricia Duh  
Maegan Fernandez  
Tiffany Kaahue

**HALE'ŌPIO KAUA'I**  
INC.

Nurturing Our Youth

**Hale'Ōpio Kaua'i, Inc.**

2959 Umi Street • Lihue, HI 96766



## ANNUAL REPORT YEAR IN REVIEW 2017



**HALE'ŌPIO KAUA'I**  
INC.

Nurturing Our Youth

Hale'Ōpio Kaua'i, Inc. is dedicated to improving young people's quality of life, enhancing a sense of belonging, increasing self-awareness, and strengthening 'Ohana by providing residential and community programs for education, prevention, court diversion, and treatment.



**Lawai House** – replacing worn ADA ramp with a new one. Fully sponsored by **Kukui'ula Development Company**

### Professional Parents



## TREATMENT/RESIDENTIAL PROGRAMS

### Therapeutic Crisis Home:

Total supported – 2

- Two youth returned back to their homes with no further incidents.

### OYS Residential:

Total supported - 2

- One young adult was discharged with connected Imua Kakou services. He moved in with his mother and her significant other.
- One youth is currently attending school and working and will soon completed services. She plans to transition her residential to a tiny home on her Parent Professional's private property.

### Transitional Family Home:

Total supported - 7

- Four youth met treatment goals and returned home to their families.
- One youth entered and graduated from Job Corps. He has since joined the military.
- One youth completed treatment DOH goals and transitioned into OYS Residential due to no family. Currently meeting all treatment goals and scheduled to graduate from high school 12/2017.
- One youth is currently in placement.

### DHS/Emergency Shelter Homes:

Total supported - 7

- Two youth stayed one day and went back to resource caregiver
- One youth went from ESH to TFH and is now back living with parent.
- One youth stayed 19 days and then went back to resource caregiver
- Three youth are currently in placement for over 6+ months.
- One youth was recently reunited with grandparents on the mainland after being in placement for over a year.



**FJA Youth doing a teamwork activity**

## FIRST JOBS ACADEMY

FJA has assisted 16 youth and young adults with the skills and support to enter the workforce, stimulate the economy, and be progressive contributors to our Kauai community.

**FJA has been reorganized into three areas of focus:**

- Work Readiness program for youth and young adults entering the workforce for the first time. The participants are trained on topics such as decorum in the workplace, understanding your first pay-check, resume building, interview dos and don'ts and much more.
- Matching graduates of the program with mentors employed in their field of interest. This is so the graduates can be given the opportunity to have a positive work experience while having that individual support.
- Employer training opportunities at no cost to employers on topics like "Working with the Millennial Culture" and "Introduction to Adolescent Brain Development" etc. We also provide trainings tailored to a company's needs.



**FJA Enhanced Management Training**

## KAUAI TEEN COURT

A continuously effective collaboration between HOK, Kauai Police Department, Office of the Prosecuting Attorney, Office of the Mayor and the 5th Judicial circuit court, as well as other public and private partners, Kauai Teen Court (KTC) has gained national recognition for its success as a diversion program. Built upon the foundation of restorative justice principles, KTC continues to evolve to address Kauai and Hawaii's unique diversity to improve the quality of life. KTC diverted 116 youth who committed first time or minor multiple status offenses and law violations from court.

## COMMUNITY PROGRAMS

### KE KAHUA O KA MALAMALAMA

For years, Kathleen Ho has provided Kauai Youth with an opportunity to explore the Arts and Culture through the Ke Kahua o Ka Malamalama Program. Known by most youth as Auntie Kat, Kathleen Ho's dedication and commitment to our keiki, 'opio and young adults have strengthened their self-awareness, cultural understanding and identity, but provided an opportunity for exploration through multiply practices and worldly views. With the assistance of Phyllis Hopeck, 50 Kauai youth participated in creating the 7 paper mache monk seal. In April, HOK installation for this educational window display was made available for public viewing at the Lihue airport to celebrate **"THE YEAR OF THE HAWAIIAN MONK SEAL"**. The real life looking seal has been placed in a "beach scene" setting. Youth also created signs to educate beach goers as part of the scene. The display also features monk seal photos, educational information and a 4x8 wall of photos of



youth while working on the seal including a poster that highlights Hale 'Opio and the Ke Kahua O Ka Malamalama program. The installation and article featured in the Garden Island newspaper has been well received by the community and gets much attention from travelers. Through a unique collaboration with IHI and Ke Kahua o Ka Malamalama, HOK has been able to expand its IHI individual case management to include an opportunity for sibling reconnections and family re-engagement and strengthening.

# Hale 'Ōpio Kaua'i, Inc.

## FINANCIAL POSITION

For the years ended June 30, 2017

CHANGES IN NET ASSETS, UNRESTRICTED:	2017	2016
<b>REVENUE AND SUPPORT:</b>		
<i>Services contracts-primarily with state government agencies</i>	\$767,375	\$913,772
<i>Contributions and grants</i>	\$243,234	\$368,808
<i>Rents</i>	\$65,013	\$78,230
<i>Interest and other</i>	\$1,321	\$982
<b>Total revenue and support</b>	<b>\$1,076,943</b>	<b>\$1,361,792</b>
<b>EXPENSES:</b>		
<i>Program</i>		
<i>Education</i>	\$278,919	\$334,145
<i>Prevention and empowerment</i>	\$100,611	\$74,003
<i>Diversion</i>	\$54,322	\$70,655
<i>Residential</i>	\$436,856	\$461,040
<b>Total program services</b>	<b>\$870,708</b>	<b>\$939,843</b>
<b>SUPPORT SERVICES:</b>		
<i>General and administrative</i>	\$267,371	\$224,969
<i>Fundraising</i>	\$11,171	\$17,867
<b>Total support services</b>	<b>\$278,542</b>	<b>\$242,843</b>
<b>Total Expenses</b>	<b>\$1,149,250</b>	<b>\$1,182,679</b>
<b>CHANGE IN NET ASSETS</b>	<b>(72,307)</b>	<b>\$184,113</b>
<b>NET ASSETS:</b>		
<i>Beginning of year</i>	\$2,152,112	\$1,967,999
<i>Net released from restriction</i>		
<i>End of year</i>	\$2,079,805	\$2,152,112

Financial information as of June 30, 2017 and 2016.  
Figures are excerpted from our audited financial statements.

A complete copy of the audited financial statement is  
Available by writing or calling Hale 'Ōpio Kaua'i, Inc.



## VALUES IN PRACTICE

### 'OHANA – This value is demonstrated by:

- *Providing* unconditional Care and Support of each other, our clients, our community, and our families.
- *Providing* our clients with a sense of place and belonging
- *Embracing* a culturally responsive understanding of family, supporting families of diverse backgrounds, cultures, and ethnicities.
- *Recognizing* and advocating the importance of family in keeping a healthy community.

### CLIENT-CENTERED, YOUTH-DRIVEN

#### – This value is demonstrated by:

- *Meeting* youth and young adults where they are.
- *Listening* carefully to understand youth and young adults' goals for themselves as a priority.
- *Facilitating* youth and young adults' ability to identify, to articulate, and reach their objectives, goals, and aspirations.
- *Designing* our programs and services in collaboration with youth and young adults.
- *Creating* innovating ways to engage youth, young adults and families to obtain services.
- *Encouraging* feedback from youth, young adults and families to improve our programs and services.

### KULEANA – This value is demonstrated by:

- *Assuming* responsibility to ourselves, our community, and our commitments.
- *Engaging* youth, young adults and families in understanding and identifying their challenges in relation to their success.
- *Teaching* our youth, young adults, and community, about the importance of accountability.

### HOPE/COMPASSION – This value is demonstrated by:

- *Listening* with an open heart and open mind.
- *Accepting* our youth, young adults and families regardless of their circumstances.
- *Embracing* youths', young adults' and family's path and their experience.
- *Empowering* youth, young adults, and families to identify and embrace their strengths.

### PERSEVERANCE – This value is demonstrated by:

- *Exploring* options and opportunities.
- *Teaching* growth, healing and change takes dedication, discipline, and discernment.
- *Striving* for excellence in all tasks.

### INTEGRITY/QUALITY – This value is demonstrated by:

- *Adhering* to moral and ethical principles; honesty, fairness, and respect.
- *Treating* other with kindness and sincerity regardless of their situation or circumstances.
- *Being Steadfast* in doing what is right and encouraging our youth, young adults, families and community to do the same.

**GOAL 1** By 2020, Hale 'Ōpio Kaua'i, Inc. has an ongoing continuous quality improvement process for program review and has a priority plan for expanded programs.

**GOAL 2** By 2020, Hale 'Ōpio Kaua'i, Inc. has a positive image islandwide and has added strategic partners and donors to our community of support.

**GOAL 3** By 2020, Hale 'Ōpio Kaua'i, Inc. has reviewed and reorganized its staff structure to optimize quality services and utilizes up-to-date technology to support all organizational activities.

## FUTURE INITIATIVES

- Family Strengthening Programs
- Expanding Restorative Justice Programs
- Emergency Shelter Services for Trafficked Victims (Children/Youth)
- Transitional Living Programs – housing for young adults
- Substance Abuse Prevention Services – SBIRT, Transition Counseling Program, etc.